From: **Tad David** davidt@flcourts.gov
Subject: Re: Public Records Request—Mediator Certification Application Date
Date: October 13, 2026 at 14:36
To: Devo Seereeram devo@devoeng.com
Cc: DRC Mail drcmail@flcourts.gov

Please find attached the non-confidential records responsive to your request. The redacted information is confidential under Fla. R. Gen. Prac. & Jud. Admin. 2.420(c)(7), applying § 119.071(4)(d)2.e., Fla. Stat.

Thomas A. (Tad) David, Esq.
Chief of Alternative Dispute Resolution
Office of the State Courts Administrator
Main: 850-921-2910
Direct: 850-922-0350

From: Devo Seereeram <devo@devoeng.com>
Sent: Tuesday, October 13, 2026 8:32 AM
To: DRC Mail <DRCmail@flcourts.gov>
Subject: Public Records Request—Mediator Certification Application Date

You don't often get email from devo@devoeng.com. Learn why this is important

CAUTION

This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Subject: Public Records Request—Mediator Certification Application Date

To the Florida Supreme Court Dispute Resolution Center:

Under Florida's public-records law, I request records sufficient to show the date Diana M. Tennis (Mediator No. **7388 F**) applied for mediator certification, including any application submission, receipt, or filing date maintained by the Dispute Resolution Center.

If available, please also provide records showing her original certification date and any subsequent certification or renewal dates. I am seeking the **application date in particular**; I understand it may differ from the certification or renewal date.

If these records are maintained in electronic form, please provide them electronically. If any portion is exempt or confidential, please redact only that portion and release the remainder. If the records are held by another office, please let me know where to direct the request.

If the records are held by another office, please let me know where to direct this request.

Please advise me in advance if fulfilling this request would involve fees.

Thank you,
from:

Devo Seereeram, Ph.D., P.E.
Devo Engineering
5500 Alhambra Drive
Orlando, Fl 32808
www.devoeng.com
devo@devoeng.com

Tennis, Diana M 7388 F - app 2026...
3.9 MB

dmb

Application for Mediator Certification
Florida Dispute Resolution Center

Supreme Court Building – 500 S. Duval Street
Tallahassee, Florida 32399
(850) 921-2910 ♦ DRCmail@flcourts.gov

✓ ✓ ✓ ✓
F E B M

For Official Use
$ 170 # 1353
Received 08/28/2026
Cert Date 09/04/2026
Renewal 09/04/2028
Cert No. 7388 F
Demo FAB/No Circuits

This application will be considered pursuant to criteria established in Chapter 44, Fla. Statutes; Rules 10.100, 10.105, 10.140, Florida Rules for Certified and Court-Appointed Mediators, and the Committee on ADR Rules and Policy Operating Procedures Governing the Certification of Mediators.

NF

SECTION I. GENERAL INFORMATION – Please type or print legibly.

Last Name	First Name	Middle/Initial
Tennis	Diana	M

Have you ever been known by any other name(s)? If yes, please provide name(s):
No

Preferred name for your mediator certification certificate:
Diana M Tennis

Date of Birth (mm/dd/yyyy)	Social Security Number (xxx-xx-xxxx)
[redacted]	[redacted]

Primary Mailing Address – *will be listed on the Mediator Search web page unless you check this box* ☐

Address Line 1: [redacted]
Address Line 2:
City: Orlando State: Fl Zip: [redacted]

County
Orange

***Primary Phone and Email Address are always shown on Mediator Search**

***Email Address** (required for contact) dm.tennis@outlook.com

*Primary Phone:	Secondary Phone:
[redacted] ◉ Personal ○ Business	○ Personal ○ Business

Secondary Address

Address Line 1:
Address Line 2:
City: State: Zip:

PM 8/26/2026 DMT

2. Select certification(s) for which you are applying

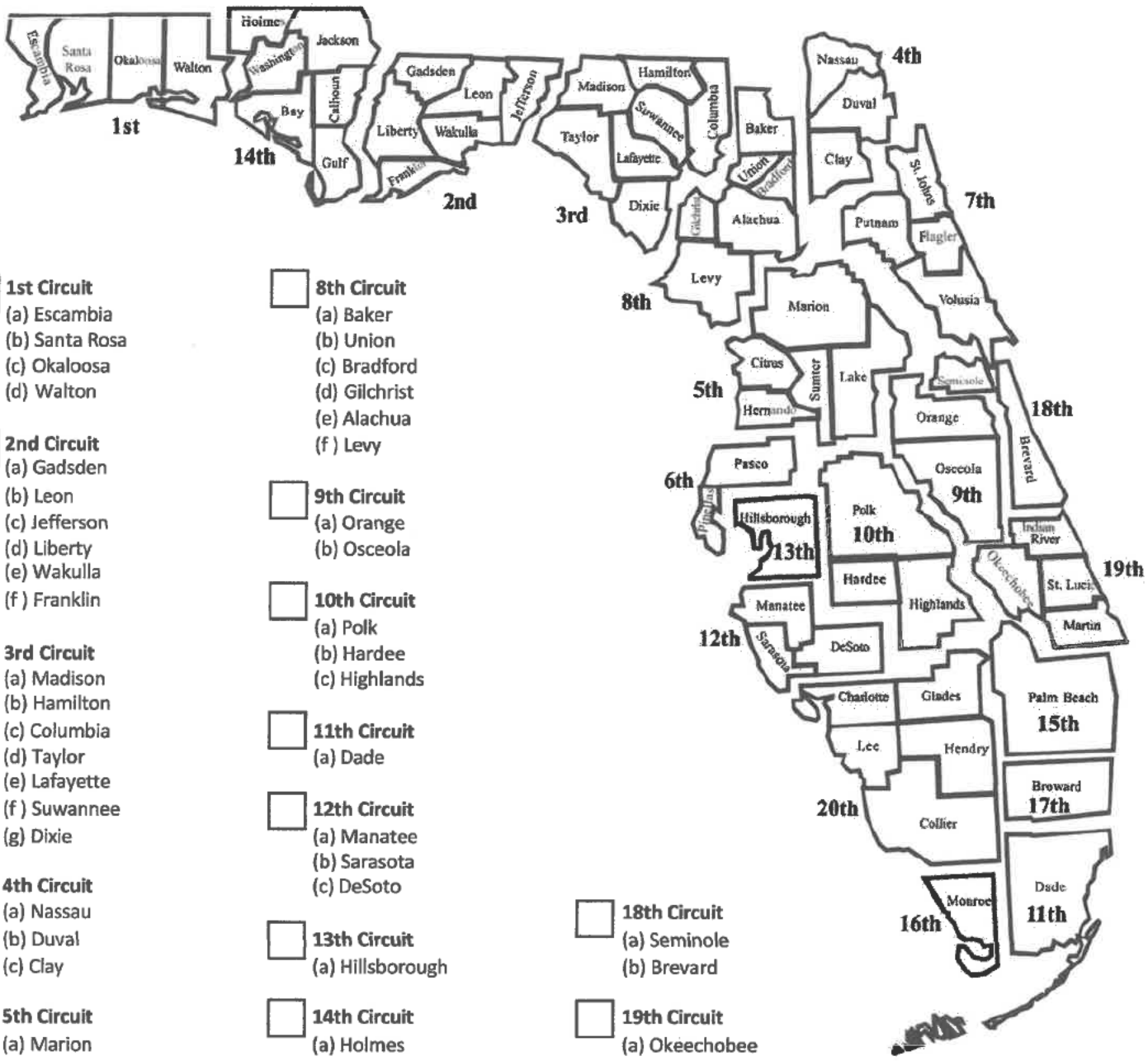
☐ County Mediator ☑ Family Mediator 7/25/2026 ☐ Circuit Mediator ☐ Dependency Mediator ☐ Appellate Mediator

3. Educational (Highest Degree Only) *This section is not required for appellate applicants.*

Applicants must submit evidence of the highest degree earned in the form of a transcript mailed or emailed directly from the institution to the DRC. For high school diplomas or GED, a copy of the diploma, GED or a sworn statement is required. In lieu of an official transcript, a member of The Florida Bar may provide a Certificate of Good Standing from The Florida Bar. The Certificate of Good Standing must be dated no more than 90 days prior to application filing.

Degree/Major	Graduation/Conferred Date (mm/dd/yyyy)	Florida Bar Number
JD University of Fl	05/03/1992	966703

4. Check box for the circuits in the listings you wish to be placed on the rotation list to serve as a mediator. Placement on any list does not guarantee service as a mediator will be requested.



- ☐ **1st Circuit**
  - (a) Escambia
  - (b) Santa Rosa
  - (c) Okaloosa
  - (d) Walton
- ☐ **2nd Circuit**
  - (a) Gadsden
  - (b) Leon
  - (c) Jefferson
  - (d) Liberty
  - (e) Wakulla
  - (f) Franklin
- ☐ **3rd Circuit**
  - (a) Madison
  - (b) Hamilton
  - (c) Columbia
  - (d) Taylor
  - (e) Lafayette
  - (f) Suwannee
  - (g) Dixie
- ☐ **4th Circuit**
  - (a) Nassau
  - (b) Duval
  - (c) Clay
- ☐ **5th Circuit**
  - (a) Marion
  - (b) Citrus
  - (c) Sumter
  - (d) Hernando
  - (e) Lake
- ☐ **6th Circuit**
  - (a) Pasco
  - (b) Pinellas
- ☐ **7th Circuit**
  - (a) St. Johns
  - (b) Putnam
  - (c) Flagler
  - (d) Volusia
- ☐ **8th Circuit**
  - (a) Baker
  - (b) Union
  - (c) Bradford
  - (d) Gilchrist
  - (e) Alachua
  - (f) Levy
- ☐ **9th Circuit**
  - (a) Orange
  - (b) Osceola
- ☐ **10th Circuit**
  - (a) Polk
  - (b) Hardee
  - (c) Highlands
- ☐ **11th Circuit**
  - (a) Dade
- ☐ **12th Circuit**
  - (a) Manatee
  - (b) Sarasota
  - (c) DeSoto
- ☐ **13th Circuit**
  - (a) Hillsborough
- ☐ **14th Circuit**
  - (a) Holmes
  - (b) Jackson
  - (c) Washington
  - (d) Bay
  - (e) Calhoun
  - (f) Gulf
- ☐ **15th Circuit**
  - (a) Palm Beach
- ☐ **16th Circuit**
  - (a) Monroe
- ☐ **17th Circuit**
  - (a) Broward
- ☐ **18th Circuit**
  - (a) Seminole
  - (b) Brevard
- ☐ **19th Circuit**
  - (a) Okeechobee
  - (b) Indian River
  - (c) St. Lucie
  - (d) Martin
- ☐ **20th Circuit**
  - (a) Charlotte
  - (b) Glades
  - (c) Lee
  - (d) Hendry
  - (e) Collier

Reset All Fields

○ ALL JUDICIAL CIRCUITS

◉ NO JUDICIAL CIRCUITS

SECTION II. GOOD MORAL CHARACTER / BACKGROUND SCREENING

5. All applicants are subject to a good moral character review. Please answer each question below.		
a. Have you ever been convicted of, pled guilty, or pled no contest, regardless of whether adjudication of guilt or imposition of sentence was suspended, or withheld in relation to any of the following: (1) Any felony, any misdemeanor of the first degree, or a misdemeanor of the second-degree involving dishonesty or false statement. (2) Any conviction of a similar offense described in subdivision (1) that includes a conviction by a federal, military, or tribal tribunal, including courts-martial conducted by the Armed Forces of the United States. (3) Any conviction of a similar offense described in subdivision (1) that includes a conviction or entry of a plea of guilty or no contest resulting in a sanction in any jurisdiction of the United States or any foreign jurisdiction. A sanction includes, but is not limited to, a fine, incarceration in a state prison, federal prison, private correctional facility, or local detention facility. or (4) Any conviction of a similar offense described in subdivision (1) of a municipal or county ordinance in this or any other state.	Yes ○	No ◉
b. Have you ever been sanctioned or disciplined for a breach of ethics or unprofessional conduct by any court, regulatory body, administrative agency, bar association or other professional group? (Note: If no probable cause was found, there is no need to report.)	Yes ○	No ◉
c. Within the last five years, have you ever been demoted, disciplined, suspended, terminated or formally reprimanded by an employer because of immoral conduct, substance abuse, sexual impropriety or abusive behavior? If so, please state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, the background, and resolution of such action and relevant documentation.	Yes ○	No ◉
d. Have you ever applied for certification or licensure in any state as a member of a recognized profession and been denied?	Yes ○	No ◉
e. Have you ever had a final judgment for protection against domestic violence, sexual violence, dating violence, or stalking entered against you?	Yes ○	No ◉
f. Has the incident(s) noted above been previously reported on a mediator certification application or renewal? If so, please provide the date of the application or renewal and the MQB/MQDRB or QCC/QIC case number. Documentation previously submitted is not required. Date Previously Reported: _____ MQB/MQDRB or QCC/QIC Case Number(s): _____	Yes ○	No ○ N/A ◉

If you **answered yes** to any of the background questions, you must provide the following information:

a) Copies of **all** documentation related to the case and its resolution;
b) A statement, sworn to be truthful, as to the circumstances surrounding the incident(s);
c) A statement describing and a copy of the order, if currently on probation;
d) Any effort at rehabilitation; and
e) Any other information you believe would be useful in reviewing your application.

NOTE: If you do not provide all copies of related information, your application will be incomplete and you will be asked to furnish additional documents before your application is reviewed.

SECTION II. GOOD MORAL CHARACTER / BACKGROUND SCREENING (continued)

Are you currently a Florida Supreme Court certified mediator and have you submitted fingerprints for a criminal background screening in conjunction with certification after July 1, 2023? **Yes** ◯ **No** ◉

If yes, date of fingerprinting and TCN? _____ MM/DD/YY **TCN#** _____ Transaction Control Number

If you answer no to the question above, you are required to submit to a criminal background screening. The DRC will provide the information for you to complete the screening upon receipt of your application.

Reset Fees

SECTION III. FEES

Application and Certification Fee Schedule			
Select appropriate Certification Fee(s)		Fee	Amount Due
Non-refundable Application Fee		**20.00**	$ 20.00
County	◯	40.00	
Family	◉	150.00	$ 150.00
Circuit	◯	150.00	$ 0.00
Dependency	◯	100.00	$ 0.00
Appellate	◯	100.00	$ 0.00
Family and Circuit	◯	275.00	$ 0.00
Family and Dependency	◯	225.00	$ 0.00
Circuit and Dependency	◯	225.00	$ 0.00
Family and Appellate	◯	225.00	$ 0.00
Circuit and Appellate	◯	225.00	$ 0.00
Dependency and Appellate	◯	175.00	$ 0.00
Family, Dependency, and Circuit	◯	375.00	$ 0.00
Family, Circuit, and Appellate	◯	375.00	$ 0.00
Family, Dependency, and Appellate	◯	325.00	$ 0.00
Circuit, Dependency, and Appellate	◯	325.00	$ 0.00
Family, Dependency, Circuit, and Appellate	◯	450.00	$ 0.00
TOTAL of Application and Certification Fees			$ 170.00

Make your check or money order payable to the State of Florida

SECTION IV. SWORN STATEMENT

Affix Your Signature and Date to the Sworn Statement Below

I, Diana M Tennis, swear or affirm all of the following: that the information supplied on this application is correct, and that to the best of my knowledge, I qualify for the certification(s) for which I have applied. I will notify the Dispute Resolution Center, in writing, of any material change in circumstance or condition stated in the application which takes place between the initial filing of the application and the final granting or denial of certification. I understand that any omissions, falsifications, misstatements, or misrepresentations of the information provided in this application, or information required to be subsequently provided, may disqualify me for certification and, if I am certified, may be grounds for discipline including decertification.

Signature of Applicant

8/25/2026

Dated

SECTION V. DEMOGRAPHICS

This section is optional and will not be considered during the review process.

Male	☐	Female	■
What is your racial/ethnic background?			**(Select ONLY one that applies)**
White/Caucasian (non-Hispanic origin) – *Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.*			■
Black/African American (non-Hispanic origin) – *Persons having origins in any of the black racial groups of Africa.*			☐
Hispanic – *Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture of origin, regardless of race.*			☐
Asian or Pacific Islander – *Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent of the Pacific Islands. This area includes: China, Japan, Korea and the Philippine Islands.*			☐
American Indian or Alaskan Native – *Persons having origins in any of the original people of North America and who maintain cultural identification through tribal affiliation or community recognition.*			☐
Other			☐
Before becoming a mediator, what is/was your primary occupation?			**(Select ONLY one that applies)**
Accountant	☐	Attorney	☐
Judge	■	Teacher/Professor	☐
Military	☐	Physician/Dentist	☐
Business	☐	Government Employee/Administrator	☐
Mental Health Professional	☐	Other	☐

SECTION VI. MENTORSHIP REQUIREMENTS

All applicants (except appellate applicants) must complete the mentorship requirements with two different mediators to be eligible for Supreme Court certification.

Print Name of Applicant: Diana M Tennis

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2017 DR 12015			**Date of Mediation** 8/4/26	
Print Name of Mentor Lyzette SanGermain			Mediator No. 8141	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor lyzette sangermain				

✓

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2026 DR 364			**Date of Mediation** 8/18/26	
Print Name of Mentor Josh Martell DUPLICATE			Mediator No.	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2023 DR 3699			Date of Mediation 8/21/26	
Print Name of Mentor Karen MiddleKauff			Mediator No. 38494	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted. DUPLICATE				
Original or Verified Electronic Signature of Mentor				

SECTION VI. MENTORSHIP REQUIREMENTS

All applicants (except appellate applicants) must complete the mentorship requirements with two different mediators to be eligible for Supreme Court certification.

Print Name of Applicant: Diana M Tennis

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2017 DR 12015			**Date of Mediation** 8/4/26	
Print Name of Mentor Lyzette SanGermain			Mediator No. 8141	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor DUPLICATE				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2026 DR 364			**Date of Mediation** 8/18/26	
Print Name of Mentor Josh Martell			Mediator No. 37269	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original ~~or Verified Electronic Signature~~ of Mentor				

✓

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit [illegible]			**Date of Mediation** 8/21/26	
Print Name of Mentor Karen MiddleKauff			Mediator No. 38494	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor DUPLICATE				

SECTION VI. MENTORSHIP REQUIREMENTS

All applicants (except appellate applicants) must complete the mentorship requirements with two different mediators to be eligible for Supreme Court certification.

Print Name of Applicant: Diana M Tennis

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2017 DR 12015			**Date of Mediation** 8/4/26	
Print Name of Mentor Lyzette VanGermain			Mediator No. 8141	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor DUPLICATE				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2026 DR 364			**Date of Mediation** 8/18/26	
Print Name of Mentor Josh Martell			Mediator No.	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor DUPLICATE				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2023 DR 3699			**Date of Mediation** 8/21/26	
Print Name of Mentor Karen MiddleKauff			Mediator No. 38494	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor Karen Middlekauff				

✓

SECTION VI. MENTORSHIP REQUIREMENT

All applicants (except appellate applicants) must complete the mentorship requirements with two different mediators to be eligible for Supreme Court certification.

Print Name of Applicant: Diana M Tennis

Indicate if this is an observation or supervised mediation by selecting the appropriate button			◉ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	◉ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit 2021 DR 3493			Date of Mediation 8/25/26	
Print Name of Mentor Lyzette SanGermain			Mediator No. 8141	✓
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor lyzette sangermain				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			○ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	○ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit			Date of Mediation	
Print Name of Mentor			Mediator No.	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor				

Indicate if this is an observation or supervised mediation by selecting the appropriate button			○ **Observation (10 points)** ○ **Supervised mediation (15 points)**	
Select Case Type	○ County	○ Family	○ Circuit	○ Dependency
Case Number/Pre-Suit			Date of Mediation	
Print Name of Mentor			Mediator No.	
I hereby attest that the above-named applicant observed or co-mediated (as indicated above) a mediation which I conducted.				
Original or Verified Electronic Signature of Mentor				

Certification Point Worksheet **Applying for_____Certification**

Please complete the worksheet below. If you are applying for more than one type of certification, make additional copies of this page, and label each sheet clearly with the type of certification to which it applies. The distribution of points varies by certification (refer to the Minimum Point Requirements table below). For more detailed information, refer to the Operating Procedures Governing the Certification of Mediators. **You must provide documentation for all points claimed.**

Minimum Point Requirements				
	County	Family*	Circuit*	Dependency*
Training	30	30	30	30
Education/Experience	10	25	25	25
Mentorship	60	40	40	40
Miscellaneous	None	*See note regarding additional points to reach 100 if needed.		

*Note: Training, education, and mentorship minimums do not add up to 100 points. Additional points to reach the 100 points must be acquired through additional education/mediation experience, mentorship activities, or miscellaneous.

Florida Supreme Court Certified Mediation Training	Required Points	Points Earned
Name of Provider: Gregory Firestone	30	30
Date Training Completed: 07/25/2026	**TOTAL**	30

Education/Mediation Experience		Possible Points	Points Earned
Select ONLY the highest level attained:	High School Diploma or GED	10	
	Associate's Degree	15	
	Bachelor's Degree	20	
	Master's Degree	25	
	Master's Degree in Conflict Resolution	30	
	Doctorate (J.D., M.D., Ph.D., Ed.D., LLM)	30	30
	Ph.D. from accredited Conflict Resolution Program	40	
Additional Points:	Graduate Certificate in Conflict Resolution	5	
	Certified Mediator: # years (minimum 15 mediations)	1 x____years =	
	Mediator w/minimum of 100 mediations	5	
		TOTAL	30 ✓

Mentorships		Possible Points	Points Earned
	Observation (10 points each)	10 x 4 =	40
	Supervised/Co-mediation (15 points each)	15 x_____=	
		TOTAL	40 ✓

Miscellaneous		Possible Points	Points Earned
Please refer to Rule 10.105, Florida Rules for Certified and Court-Appointed Mediators for additional information.	License (must be current)	5	5
	Florida Supreme Court Certified Mediator	5	
	Foreign language conversational ability	5	
	Additional mediation training	5	
		TOTAL	5 ✓

MUST TOTAL 100 POINTS **GRAND TOTAL** 105 ✓

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)
County of Leon)

In Re: 0966703
Diana Michelle Tennis
Orange County Courthouse 425 N Orange Ave Ste 1100
Orlando, FL 32801-1515

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

The Florida Bar membership records indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **November 20, 1992**.

The Florida Bar member above is an active member in good standing of The Florida Bar.

The Florida Bar member above is not required to report continuing legal education requirements, to the Florida Bar, as a member of the judiciary.

The Florida Bar member above is not eligible to practice law in Florida based on the Florida Code of Judicial Conduct, Canon 5G.

Dated this 22nd day of **August, 2026**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R14:Judiciary
CTM-430685

August 25, 2026

Dispute Resolution Center
Attn: Mediator Certification
Supreme Cout Building
500 S Duval St
Tallahassee, Fl 32399

All

Enclosed is my complete application for Mediator Certification. I would point out that my four observations are duplicated, as the mediators signed at different times. I would also clarify for you that I am currently a sitting circuit judge in the Ninth Circuit, but my retirement date is September 4, 2026. I am including my personal email, as I did in the application itself.

Thank you very much,



Diana Tennis
Dm.tennis@outlook.com